



Software Developer

The Position

The role involves software development within a team of over 40 developers.

Duties include:-

- Develop software in accordance with task specifications and coding standards
- Suggest improvements to design when appropriate
- Ensure that any documentation related to the task is correct and kept up to date.
- Cross-test other tasks as assigned by the team leader to ensure adherence to specification and standards
- Perform project-level Integration and System Testing as assigned by the project leader
- Provide contributions to improve the productivity and knowledge of the development department as a whole e.g. new coding techniques, training and reference material
- Prototype new concepts
- Experiment with new technologies prior to implementation
- Aid in diagnosis of software problems reported by users

The Requirement

Candidate must be a competent developer with a computing related degree or significant commercial experience, plus a good understanding of the full software life cycle. Knowledge of web development, .NET and relational databases will be an advantage.

The Opportunity

The Company offers very good working conditions and competitive salaries, plus benefits including an excellent pension scheme and share option scheme. The company also provides a hybrid working policy allowing for a minimum of 1 day per fortnight in the office and the remainder working remotely.

The Development department is continually expanding and we have many opportunities for career progression. As well as further coding, staff have moved into analysis/design, team leading, project management, technical development and even consultancy.

The Company

Symology is a well-established computer software and services company, specialising in the development and supply of Street Works and Highways Asset Management systems to local government and utility services sectors. The Company has an unrivalled reputation for delivery of quality products and services, and a history of approaching forty years of ethical business practices and consistent profitability.

In 2014 the company became employee owned. The controlling majority shareholder of Symology is a trust in which all employees have an equal share. This means that every employee of the company becomes a co-owner of the company with certain ownership benefits and responsibilities.

The future offers very exciting opportunities, with an ever-changing national environment creating new demands for the software and services. The Company is currently launching a brand-new web-based product that has been developed over recent years and will provide unrivalled facilities in the marketplace.